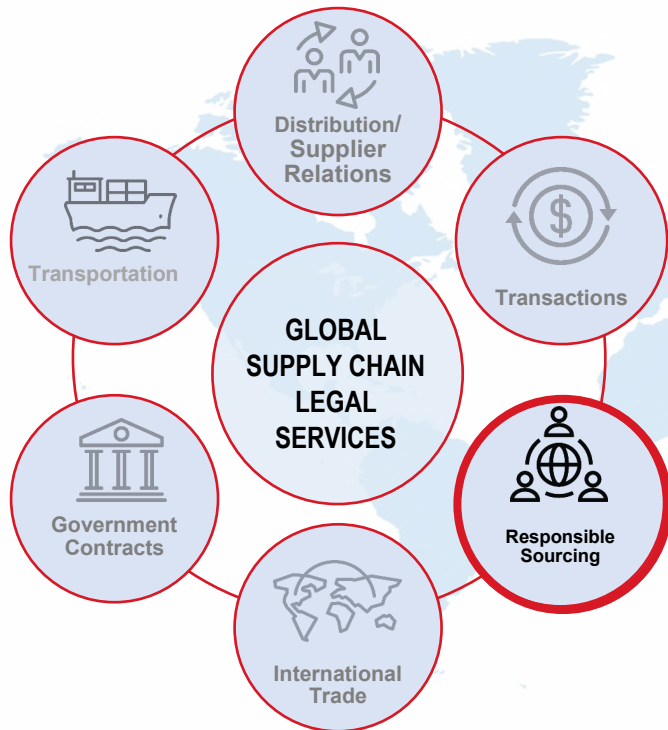




RESPONSIBLE SOURCING

Environmental, social and governance (ESG) criteria are a set of nonfinancial standards for business operations that investors and other key stakeholders are increasingly applying as part of their evaluation to identify material risks and growth opportunities. Prioritizing these objectives has become an essential commitment for businesses and other organizations. Thompson Hine's comprehensive ESG team helps our clients achieve success in each of these areas as we partner with them to meet their evolving ESG goals and objectives.

Services



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- Advising on supply chain management and circular economy strategies.
- Representing clients in reviewing, drafting and negotiating supply chain contracts (both direct and indirect), vendor and customer agreements, distribution agreements, and SaaS and software license and development agreements.
- Advising on supply chain-related contractual commitments (vendor and otherwise).
- Assessing supply chains for compliance with conflict minerals regulations, including conducting due diligence on supply chain partners and identifying risk areas, and drafting conflicts minerals reports.
- Helping companies identify and mitigate potential forced labor, modern slavery, human trafficking and related risks in their supply chains and counseling them on building compliance and sustainability programs, preparing disclosures and preparing for supply chain audits